End of Program Outcomes

Comparison Table: **BOLD indicates suggested changes**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 1: Knowledge for Nursing Practice; Integration, translation, and application of established and evolving disciplinary nursing knowledge and ways of knowing, as well as knowledge from other disciplines, including a foundation in liberal arts and natural and social sciences. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 2: Person Centered Care; Person-centered care is holistic, individualized, just, respectful, compassionate, coordinated, evidence-based, and developmentally appropriate. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 3: Population Health; Population health spans the healthcare delivery continuum from public health prevention to disease management of populations and describes collaborative activities with both traditional and non-traditional partnerships from affected communities, public health, industry, academia, health care, local government entities, and others for the improvement of equitable population health outcomes. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 4: Scholarship for the Nursing Discipline; The generation, synthesis, translation, application, and dissemination of nursing knowledge to improve health and transform health care. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 5: Quality and Safety; Employment of established and emerging principles of safety and improvement science. Quality and safety, as core values of nursing practice, enhance quality and minimize risk of harm to patients and providers through both system effectiveness and individual performance. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 6: Interprofessional Partnerships; Intentional collaboration across professions and with care team members, patients, families, communities, and other stakeholders to optimize care, enhance the healthcare  experience, and strengthen outcomes. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 7: Systems-Based Practice; Responding to and leading within complex systems of health care. Nurses effectively and proactively coordinate resources to provide safe, quality, and equitable care to diverse populations. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 8: Informatics and Healthcare Technologies; Information and communication technologies and informatics processes are used to provide care, gather data, form information to drive decision making, and support professionals as they expand knowledge and wisdom for practice. Informatics processes and technologies are used to manage and improve the delivery of safe, high-quality, and efficient healthcare services in accordance with best practice and professional and regulatory standards. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 9: Professionalism; Formation and cultivation of a sustainable professional identity, including accountability, perspective, collaborative disposition, and comportment, that reflects nursing’s characteristics and values. |
| NEW |  |  |  |  |
|  | BSN | MSN | DNP | AACN Essential Domain |
|  |  |  |  | Domain 10: Personal, Professional, and Leadership Development; Participation in activities and self-reflection that fosters personal health, resilience, and well-being; contributes to lifelong learning; and supports the acquisition of nursing expertise and the assertion of leadership. |
| NEW |  |  |  |  |